



TEMPLE TERRACE

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CITY COUNCIL MEETING

TEMPLE TERRACE, FLORIDA

Tuesday, September 16, 2025

6:00 PM

City Hall Council Chambers

AGENDA

Call to Order

Invocation

Pledge of allegiance to the flag

Historical Fact

1. Recognition and Proclamations

1.A Employee of the Month - August

2. Presentations

NOTE: A fifteen-minute limit will be imposed on ALL presentations.

2.A Presentation by Black & Veatch - Hillsborough County Stormwater Study

3. Board Appointments

4. Consideration of Minutes from Previous Meetings

4.A September 2, 2025 City Council Meeting Minutes

[9-02-2025 Council Regular Minutes](#)

4.B September 3, 2025 City Council Special Meeting Minutes

[9-03-2025 Council Special Budget Minutes](#)

5. Persons Wishing to Heard on Items on the Consent Agenda or Non-Agenda Items. (The public may comment on an agenda item during the public comment period for each agenda action item. There will be a 30-minute time limit for all public comment to be continued at the end of the meeting if more time is needed):

NOTE: A **three-minute** time limit will be imposed on ALL comments from the public, regardless of the subject matter. Individual members of the public who are present in the audience may designate in writing a representation spokesperson to speak on their behalf and thereby relinquish their time to that spokesperson. Thereafter, they may not be heard on the agenda item for which designation was made. The representative spokesperson shall be allowed to speak for one (1) minute for each such designation up to a maximum of ten (10) minutes. Appropriate dress when appearing before the Mayor and City Council is appreciated. Cell phones must be silenced while in the Council Chambers.

6. Communications and Petitions

7. Consent Agenda

7.A Resolution Approving the Fiscal Year 2026 Interlocal Agreement for Distribution of Enhanced 911 Emergency Telephone Service Fee Revenues

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE FISCAL YEAR 2025-2026 INTERLOCAL AGREEMENT BETWEEN THE CITY OF TEMPLE TERRACE AND HILLSBOROUGH COUNTY FOR THE ACCEPTANCE AND APPROPRIATION OF \$128,116.00 OF ENHANCED 9-1-1 EMERGENCY TELEPHONE SERVICE FEES FROM THE STATE OF FLORIDA; APPROVING THE DESIGNATION OF \$69,776 FOR 9-1-1 SALARIES TO BE PAID FROM ACCOUNT 001-1440-521.12-11 WITH PROJECT CODE "911;" APPROVING THE DESIGNATION OF THE REMAINING \$58,340 TO GENERAL FUND RESTRICTED ACCOUNT 001-0000-281.00-00 (SUB ACCOUNT 9-1-1) TO BE USED FOR OTHER PERMISSIBLE 9-1-1 RELATED COSTS;; AUTHORIZING THE CITY MANAGER TO EXECUTE THE INTERLOCAL AGREEMENT ON BEHALF OF THE CITY; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

7.B Resolution Approving Interlocal Agreement Between Hillsborough County and the City of Temple Terrace for Landscape Maintenance

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING AN INTERLOCAL AGREEMENT BETWEEN HILLSBOROUGH COUNTY AND THE CITY OF TEMPLE TERRACE FOR LANDSCAPE MAINTENANCE ALONG PORTIONS OF THE MEDIAN OF 56TH STREET BETWEEN FOWLER AVENUE AND FLETCHER AVENUE; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

7.C Resolution Confirming the Appointment of the Deputy City Attorney

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, CONFIRMING THE APPOINTMENT OF NICOLE J. DONNELL FOR THE POSITION OF DEPUTY CITY ATTORNEY; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

- 7.D Resolution Approving a Renewal Agreement with Dr. Brooke Shepard as Fire Department Medical Director

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING AN AGREEMENT BETWEEN THE CITY OF TEMPLE TERRACE AND DR. BROOKE SHEPARD TO SERVE AS THE CITY'S ADVANCED LIFE SUPPORT MEDICAL DIRECTOR TO COMMENCE OCTOBER 1, 2025; APPROVING COMPENSATION FOR THE MEDICAL DIRECTOR; APPROVING PAYMENT FOR SAID CONTRACT FROM ACCOUNT 001-1521-522.31-34; AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

[Medical Director Agreement](#)

8. Public Hearings, Ordinances, and Resolutions

- 8.A Resolution Approving a 5% Increase in Monthly Rates for City Water, Irrigation, and Wastewater Services

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING AND ADOPTING AN AMENDED WATER AND WASTEWATER RATE SCHEDULE WITH INCREASED RATES FOR WATER, IRRIGATION, AND WASTEWATER SERVICES; PROVIDING THAT THE REVISED RATES SHALL TAKE EFFECT OCTOBER 1, 2025; MAKING THE REVISED RATES AVAILABLE FOR INSPECTION IN THE OFFICE OF THE CITY CLERK; PROVIDING FOR CONFLICTS; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

[Exhibit 1 - Water, Irrigation, and Wastewater Rate Schedule](#)

- 8.B Resolution Approving a 5% Increase in Monthly Rates for City Collection and Disposal of Solid Waste and Recyclables Services

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING AND ADOPTING INCREASED RATES FOR THE COLLECTION AND DISPOSAL OF RESIDENTIAL AND COMMERCIAL SOLID WASTE AND RECYCLING SERVICES; PROVIDING THAT THE REVISED RATES SHALL TAKE EFFECT OCTOBER 1, 2025; MAKING THE REVISED RATES AVAILABLE FOR INSPECTION IN THE OFFICE OF THE CITY CLERK; PROVIDING FOR CONFLICTS; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

[Exhibit 1 - Solid Waste Rates Schedule](#)

8.C Second Public Hearing and Second Reading of Ordinance 1583 Adopting the Fiscal Year 2026 Tax Levy

AN ORDINANCE OF THE CITY OF TEMPLE TERRACE, FLORIDA, ADOPTING A MILLAGE RATE OF 6.455 MILLS FOR FISCAL YEAR 2026; SAID MILLAGE RATE BEING .3902 MILLS OR 6.43% MORE THAN THE ROLLED BACK RATE OF 6.0648 MILLS; PROVIDING A SEVERABILITY CLAUSE, AND PROVIDING AN EFFECTIVE DATE.

[Ordinance 1583](#)

[Exhibit 1 - 2026 General Fund Budget with 6.455 Millage](#)

[Business Impact Estimate - FY 26 Millage Rate](#)

8.D Second Public Hearing and Second Reading of Ordinance 1584 Adopting the Fiscal Year 2026 Annual Budget

AN ORDINANCE OF THE CITY OF TEMPLE TERRACE, FLORIDA, ADOPTING THE FINAL OPERATING BUDGET FOR FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026, AND THE CAPITAL IMPROVEMENT BUDGET; ACKNOWLEDGING SATISFACTION OF STATUTORY REQUIREMENTS FOR PREPARING AND ADOPTING THE BUDGET; AUTHORIZING THE CITY MANAGER TO ISSUE SUCH INSTRUCTIONS AS ARE NECESSARY TO ACHIEVE AND ACCOMPLISH THE SERVICE PROGRAMS; AUTHORIZING THE CITY MANAGER OR THE FINANCE DIRECTOR TO TRANSFER MONIES AMONG THE DEPARTMENTS AND PROGRAMS WITHIN ANY FUND; AUTHORIZING THE CITY MANAGER OR THE FINANCE DIRECTOR, UPON RECEIPT OF A DONATION OR GRANT, TO APPROPRIATE SAID FUNDS IN THE EXPENDITURE LINE ITEM OF THE PROGRAM AS REQUESTED BY THE DONOR/GRANTOR; ADOPTING THE RECITALS AS LEGISLATIVE FINDINGS AND INTENT; PROVIDING A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE.

[Ordinance 1584](#)

[Exhibit 1 - Budget Summary](#)

[Exhibit 2 - FY 26 Proposed Capital Budget](#)

[Business Impact Estimate - FY 26 Budget](#)

8.E Resolution Approving Final Site Plan SPR-25-05 for a New Emergency Operations Center at 124 Bullard Parkway.

A RESOLUTION OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING FINAL SITE PLAN SPR-25-05 FOR THE DEVELOPMENT AND CONSTRUCTION OF AN EMERGENCY OPERATIONS CENTER ON THE EASTERN PORTION OF PROPERTY LOCATED AT 124 BULLARD PARKWAY, SUBJECT TO ANY CONDITIONS OF APPROVAL; REPEALING ALL RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; PROVIDING FOR CORRECTION OF TYPOGRAPHICAL ERRORS; PROVIDING FOR AN EFFECTIVE DATE.

[SPR-25-05_Staff_Report](#)

[Resolution](#)

- 8.F Second Public Hearing and Second Reading of Ordinance 1581 Approving Rezoning Application RZP-24-01 for 306 Bullard Parkway

AN ORDINANCE OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE AMENDMENT TO A PLANNED DEVELOPMENT FOR .77± ACRES OF PROPERTY, LYING NORTH OF BULLARD PARKWAY AND EAST OF NORTH 56th STREET, ADDRESSED AS 306 BULLARD PARKWAY FOR RZP 24-01; PROVIDING FOR AMENDMENT OF THE OFFICIAL ZONING ATLAS MAP OF THE CITY; PROVIDING FOR SEVERABILITY; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE; AND PROVIDING FOR CORRECTION OF TYPOGRAPHICAL ERRORS.

[Staff Report RZP-24-01](#)

[Ordinance 1581](#)

- 8.G Second Public Hearing and Second Reading of Ordinance 1582 Amending Chapter 12, Article XI, Entitled "Historic Preservation"

AN ORDINANCE OF THE CITY OF TEMPLE TERRACE, FLORIDA, AMENDING CHAPTER 12, ARTICLE XI, OF THE TEMPLE TERRACE CODE OF ORDINANCES ENTITLED "HISTORIC PRESERVATION" REMOVING SECTION 12-1160 (a)(2) AND ADDING SECTION 12-1160(a)(3) REGARDING CONSENT OF PROPERTY OWNERS FOR A PROPOSED HISTORIC DESIGNATION OR DISTRICT; REVISING SECTION 12-1160 (e) (2) REGARDING MODIFICATION OF THE BOUNDARIES OF A PROPOSED HISTORIC DISTRICT; AND ADDING SECTION 12-1160 (e) (5) REGARDING AN APPEAL PROCESS; PROVIDING FOR SEVERABILITY; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; PROVIDING AUTHORITY TO CODIFY; PROVIDING AN EFFECTIVE DATE.

[Ordinance 1582](#)

[Temple Terrace Revised 9-16-2025 Code Section](#)

- 8.H Resolution Approving the City Manager Employment Agreement Between Carlos P. Baia and the City of Temple Terrace

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE CITY MANAGER EMPLOYMENT AGREEMENT BETWEEN CARLOS P. BAIA AND THE CITY OF TEMPLE TERRACE, FLORIDA; AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY; PROVIDING AN EFFECTIVE DATE.

[Resolution](#)

[City Manager - Employment Agreement - 2025 -FINAL](#)

[City Manager - Employment Agreement - 2025-REDLINED VERSION](#)

9. Council Business

- 9.A Charter Officer Evaluations

10. New Business and Board Reports

11. City Manager's Report

12. City Attorney's Report

13. Persons Wishing to be Heard on Items NOT Listed on the Agenda (continued if necessary):

Americans for Disabilities Act

The City of Temple Terrace is committed to making our website accessible to all users, including those with disabilities. While we strive to adhere to the accepted guidelines and standards for accessibility and usability, it is not always possible as it relates to attachments on the agenda that don't meet Federal standards for Americans with Disabilities Act (ADA) compliance. Please call the City Clerk's office at (813) 506-6440 for information on how to access these documents.

Adjournment

The Temple Terrace City Council meets the first and third Tuesday of each month and the meetings held at City Hall are broadcast "live" on Spectrum Channel 641 and Frontier Channel 39, beginnings at 6:00 p.m. A rebroadcast of the latest meeting (or a taped version of the meeting if held at locations other than City Hall) can be seen on Wednesday and Friday at 2:00 p.m. and on Monday and Thursday at 7:00 p.m. Please be advised that there may be a scheduling delay in the rebroadcast of meetings held in locations other than City Hall, such as the Lightfoot Center, to allow time for the camera footage to be reformatted for broadcast. Meetings can also be viewed on the City's official YouTube channel at <https://youtube.com/user/cityoftempleterrace>.

Minutes of the City Council meetings can be obtained from the City Clerk's office. The meetings are recorded, but the minutes are not transcribed verbatim. Persons requiring a verbatim transcript may make arrangements with the City Clerk to duplicate the recordings or arrange to have a court reporter present at the meeting. The cost of duplication and/or court reporter will be at the expense of the requesting party.

Persons who wish to appeal any decision made by the City Council with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based.

In accordance with Section 282.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the Mayor through the City Clerk's office no later than 5:00 p.m. two business days prior to the meeting.