THROUGH THESE DOORS WALK ONLY THE FINEST PEOPLE – THE CITIZENS OF ESCAMBIA COUNTY.
DECISIONS ARE MADE IN THIS ROOM AFFECTING THE DAILY LIVES OF OUR PEOPLE. DIGNIFIED CONDUCT IS APPRECIATED.

CHAMBER RULES

- 1. IF YOU WISH TO SPEAK, YOU WILL BE HEARD.
- 2. YOU MUST SIGN UP TO SPEAK. SIGN-UP IS AVAILABLE IN THE ATRIUM.
- 3. YOU ARE REQUESTED TO KEEP YOUR REMARKS BRIEF AND FACTUAL.
- 4. BOTH SIDES ON AN ISSUE WILL BE GRANTED UNIFORM/MAXIMUM TIME TO SPEAK.
- 5. DURING QUASI-JUDICIAL HEARINGS (I.E., REZONINGS), CONDUCT IS VERY FORMAL AND REGULATED BY SUPREME COURT DECISIONS.

Escambia County is committed to making our website accessible. If you use assistive technology, for example a screen reader, and have difficulty accessing information in this agenda online, please contact our ADA Coordinator at ADA@myescambia.com or 850-595-1637.

PLEASE NOTE THAT ALL BCC MEETINGS ARE RECORDED AND TELEVISED

AGENDA

Board of County Commissioners
Regular Meeting - May 1, 2025 - 5:30 PM
Ernie Lee Magaha Government Building - First Floor

1. Call to Order.

Please turn your cell phone to the vibrate, silence, or off setting. The Board of County Commissioners allows any person to speak regarding an item on the Agenda. The speaker is limited to three (3) minutes, unless otherwise determined by the Chairperson, to allow sufficient time for all speakers. Speakers shall refrain from abusive or profane remarks, disruptive outbursts, protests, or other conduct which interferes with the orderly conduct of the meeting. Upon completion of the Public comment period, discussion is limited to Board members and questions raised by the Board.

- 2. Invocation Commissioner Stroberger
- 3. Pledge of Allegiance to the Flag.
- 4. Are there any items to be added to the agenda?
- Adoption of the Agenda.
 <u>Recommendation:</u> That the Board adopt the agenda as prepared (or duly amended).
- Commissioners' Forum.
- Proclamations.
 - I. Adoption/Ratification of Proclamations

That the Board take the following action:

A. Adopt the Proclamation congratulating Joe and Katie Pastucha on their 75th wedding

anniversary;

- B. Adopt the Proclamation celebrating 100 years of Mrs. Sybil L. Cain Majors' life;
- C. Adopt the Proclamation commending and congratulating Mr. Christopher Patterson, a Library Services Technician in the West Florida Public Library, on his selection as "Employee of the Month" for May 2025;
- D. Ratify the Proclamation congratulating Mark Luke, a Maintenance Technician with the Facilities Management Department, for 20 years of faithful and dedicated service;
- E. Ratify the Proclamation recognizing and congratulating the 52 students selected as the Cox Communications Inspirational Student Heroes and the Escambia County Council of PTAs/PTSAs Student of the Year; and
- F. Ratify the Proclamation declaring May 3, 2025, as "Rosamond Johnson Beach Day" in Escambia County, Florida.
- 8. Did the Clerk's Office receive the proofs of publication for the Public Hearing(s)on the agenda and the Board's Weekly Meeting Schedule? Recommendation: That the Board waive the reading of the legal advertisement(s) and accept,

for filing with the Board's Minutes, the certified affidavit(s) establishing proof of publication for the Public Hearing(s) on the agenda, and the Board of County Commissioners – Escambia County, Florida, Meeting Schedule.

- 9. Public Hearing(s)
 - I. <u>5:31 p.m. Public Hearing to Consider the Request for Exemption from the Escambia</u> Children's Trust Alison Rogers, County Attorney.

That the Board consider the request from the Escambia Children's Trust (ECT) for an exemption from contributing tax increment revenues to the nine redevelopment trust funds for each designated redevelopment area within the jurisdictional boundaries of Escambia County for the 2024 tax year in the principal amount of \$495,157.18.

CLERK & COMPTROLLER'S REPORT

Backup Not Included With The Clerk's Report Is Available For Review In The Office Of The Clerk To The Board Ernie Lee Magaha Government Building, Suite 110.

- I. CR Consent Agenda
 - 1. Recommendation Concerning Acceptance of Documents for Filing with the Board's Minutes

That the Board accept, for filing with the Board's Minutes, the Escambia County Health Facilities Authority, Pensacola, Florida, Financial Statements, September 30, 2024, and 2023, as provided to the Clerk to the Board's Office.

2. Recommendation Concerning Minutes and Reports Prepared by the Clerk to the Board's Office

That the Board take the following action concerning Minutes and Reports prepared by the Clerk's to the Board's Office:

- A. Accept, for filing with the Board's Minutes, the Report of the Committee of the Whole Workshop held April 3, 2025;
- B. Accept, for filing with the Board's Minutes, the Report of the Gary Sansing Public Forum held April 17, 2025; and
- C. Approve the Minutes of the Regular BCC Meeting held April 17, 2025.

Growth Management Report

- GMR Public Hearing
 - 1. <u>5:45 p.m. A Public Hearing Concerning the Adoption of an Ordinance Amending the Future Land Use Map SSA-2025-01</u>

That the Board of County Commissioners (BCC) review and adopt an Ordinance amending Chapter 7, "The Future Land Use (FLU) Element," Policy FLU 1.1.1, to provide for an amendment to the 2030 FLU Map (SSA-2025-01), changing the FLU category of a parcel located within Section 33, Township 2S, Range 31W, Parcel Number 33-2S-31-2000-084-027, totaling 1.67 (+/-) acres, located on Gulf Beach Highway from Commercial (C) to Mixed-Use Suburban (MU-S).

2. <u>5:46 p.m. - A Public Hearing Concerning the Adoption of an Ordinance</u>
Amending Chapter 11, "Coastal Management Element," of the Escambia County
Comprehensive Plan: 2030

That the Board of County Commissioners (BCC) review and adopt an Ordinance amending the Escambia County Comprehensive Plan: 2030, as amended; amending Chapter 11, "Coastal Management Element," to update the element to contain specific requirements related to sea level rise.

This hearing serves as the second of two public hearings.

- II. GMR Action Item
 - 1. Recommendation Concerning Fallschase at Pathstone, Commercial Subdivision Permit FP#25014PSD-FP

That the Board take the following action concerning the recording of Fallschase at Pathstone, Commercial Subdivision (a 5-lot commercial subdivision) located in the Beulah Community, District 1, and lying south of U.S. Alternate Highway 90 (West Nine Mile Road) and east off Pathstone Boulevard, owned by Pathstone (FL) 2017, LLC, and Quiktrip Corporation, and developed by Pathstone (FL)

- 2017, LLC. Prior to recording, the County Surveyor and the Clerk of the Circuit Court must sign the final plat as set forth in Section 2-5.7, of the Escambia Land Development Code. Also, prior to recording, the County Surveyor must sign the final plat as set forth in Chapter 177.081 (1) Florida Statutes:
- A. Approve the final plat for recording;
- B. Approve the street names "East River Oaks Drive" and "Pathstone Boulevard";
- C. Accept the right-of-way as depicted upon the final plat for permanent County maintenance. The subdivision will connect to Fallschase at Pathstone Phase 1 which was previously approved by the BCC, July 8, 2021, with all public easements, ponds and drainage improvements within public easements for permanent County maintenance. The cost of maintenance is to be funded through the establishment of a storm water management Municipal Services Benefit (MSBU).; and
- D. Authorize the Chairman or Vice Chairman to execute a Two-Year Warranty Agreement for streets and drainage improvements without surety.
- 2. Recommendation Concerning Sanctuary Subdivision Phase 3 Permit FP#2502553PSD-FP

That the Board take the following action concerning the recording of Sanctuary Subdivision Phase 3 (a 53-lot single family residential subdivision) located in the Quintette Community, District 5, and lying west off Stacey Road, south of West Quintette Road, and east off County Road North Highway 95A, owned and developed by D.R. Horton, Inc. Prior to recording, the County Surveyor and the Clerk of the Circuit Court must sign the final plat as set forth in Section 2-5.7, of the Escambia Land Development Code. Also, prior to recording, the County Surveyor must sign the final plat as set forth in Chapter 177.081 (1) Florida Statutes:

- A. Approve the final plat for recording;
- B. Approve the street names "Gallinule Street," "Kildeer Street," and "Albatross Street";
- C. Accept all public easements, pond and drainage improvements within public easements as depicted upon the final plat for permanent County maintenance with the condition that the maintenance of the pond is not the responsibility of the County until Northwest Florida Water Management District (NWFWMD) has approved the pond to be converted to Operation and Maintenance. If at any point during home construction, it is found to be in violation with the NWFWMD permit, the County Engineer will advise the Building Official to hold building permits and inspections until it is corrected. The cost of maintenance is to be funded through

the establishment of a storm water management Municipal Services Benefit Unit (MSBU); and

D. Authorize the Chairman or Vice Chairman to execute a Two-Year Warranty Agreement for streets and drainage improvements without surety.

III. GMR Consent Agenda

1. Recommendation Concerning Scheduling of Public Hearings

That the Board authorize the scheduling of the following Public Hearings:

May 15, 2025

A. 1:45 p.m. - A Public Hearing - Escambia County Floodplain Management Ordinance

Summary: The purpose of this ordinance is to adopt the FEMA issued Flood Insurance Rate Maps (FIRMS) and amend the Escambia County Land Development Code (LDC) to update the floodplain management regulations to conform with federal regulations.

B. 1:46 p.m. - A Public Hearing - Santa Rosa Island Authority Floodplain Management Ordinance

Summary: The purpose of this ordinance is to adopt the FEMA issued Flood Insurance Rate Maps (FIRMS) for Pensacola Beach and amend the Escambia County Land Development Code (LDC) to update the floodplain management regulations to conform with federal regulations.

C. 1:47 p.m. - A Public Hearing - Building Services Floodplain Ordinance

Summary: The purpose of this ordinance is to amend the Escambia County Code of Ordinances Part 1, Chapter 14, to incorporate updated floodplain management regulations consistent with the Florida Building Code.

D. 1:48 p.m. - A Public Hearing - Building Services Santa Rosa Island Floodplain Ordinance

Summary: The purpose of this ordinance is to amend the Escambia County Code of Ordinances Part 1, Chapter 14, to incorporate updated floodplain management regulations for Pensacola Beach consistent with the Florida Building Code.

E. 1:49 p.m. - A Public Hearing Opting Out of the Mid-West Sector Plan and Assigning a Future Land Use Category - 800 BLK Well Line Road - OSP-2024-03 (second of two public hearings)

Summary: The applicant is requesting to remove a parcel from the adopted Escambia County Mid-West Sector Plan, Jacks Branch Detailed Specific Area Plan; the applicant is also requesting that a Future Land Use category of Mixed-Use Suburban (MU-S) be assigned to the parcel. The purpose of this hearing is to include attachments that were missing at the April 17, 2025, BCC Meeting. This hearing is necessary to ensure compliance with Section 163.3184, Florida Statutes, and to provide the public with a complete and accurate amendment package.

June 5, 2025

A. 5:45 p.m. - A Public Hearing to amend the Official Zoning map to include the following Rezoning Case that will be heard by the Planning Board on May 6, 2025.

Case No.: Z-2024-03

Address: Off Hwy 297 and Off Hwy 297A

Property Reference No.: 02-1S-31-4106-000-000 and 02-1S-31-

4106-001-001

From: LDR, Low Density Residential district (4

du/acre)

To: MDR, Medium Density Residential

district (10 du/acre)

FLU Category: MU-S, Mixed-Use Suburban

Commissioner District: 5

Requested by: Meredith Bush, Agent for Sarina and

Hoque, LLC, Owner

B. 5:46 p.m. - A Public Hearing - Small Scale Amendment - 3900 Blk Kelly Ave and 3920 Kelly Ave A & B - SSA-2025-02

Summary: This Ordinance is changing the Future Land Use on the abovementioned parcel from Commercial (C) to Mixed-Use Urban (MU-U).

C. 5:47 p.m. - A Public Hearing - Small Scale Amendment - 9200 Fowler Ave - SSA-2025-03

Summary: This Ordinance is changing the Future Land Use on the abovementioned parcel from Mixed-Use Urban (MU-U) and Commercial (C) to Mixed-Use Urban (MU-U).

County Administrator's Report

CAR Technical/Public Service Consent Agenda

- Recommendation Concerning Community Redevelopment Agency Meeting Minutes, April 3, 2025 - Clara Long, Neighborhood and Human Services Department Director
 - That the Board accept for filing with the Board's Minutes, April 3, 2025, Community Redevelopment Agency's (CRA) Meeting Minutes, prepared by LaDarren Taylor, CRA Coordinator.
- 2. Recommendation Concerning the Requests for Disposition of Property for the Natural Resources Management Department J. Taylor "Chips" Kirschenfeld, Natural Resources Management Department Director
 - That the Board approve the Request for Disposition of Property forms for the Natural Resources Management Department for the equipment described and listed on the request forms with the reason for disposition stated.
- 3. Recommendation Concerning Confirmation of Election of Value Adjustment
 Board Chairperson Pam Childers, Clerk of the Circuit Court and Comptroller
 - That the Board confirm the election of Commissioner Ashlee M. Hofberger as Chairperson of the Value Adjustment Board (VAB) for the 2025 Tax Year.
- 4. Recommendation Concerning the Limited Waiver of the Escambia County Noise
 Abatement Ordinance for the Second Baptist Church at Portofino Fireworks
 Display Tim Tolbert, Building Official/Building Services Department Director
 - That the Board approve the following "Special Event Permit Application" for a limited waiver of the noise restrictions imposed by the Escambia County Noise Abatement Ordinance regarding Pensacola Beach, allowing the number of sound decibels to exceed 70 dbA for the Second Baptist Church at Portofino Fireworks Display, off the beach area near Portofino Resort on June 12, 2025, from 9:50 p.m. to 10:00 p.m.
- 5. Recommendation Concerning the Authorization for Staff to Proceed with Due Diligence Regarding the New Escambia County Area Transit Location Robert E. Hogan, Facilities Management Department Director
 - That the Board authorize staff to start the due diligence process required for acquisition of properties identified as potential locations for the relocation of Escambia County Area Transit (ECAT). This includes title search, appraisals, conducting inspections, collecting information, and environmental assessments.
 - These properties are located in Commission District 3.
- 6. Recommendation Concerning the Scheduling of a Public Hearing for June 5, 2025, at 5:31 p.m., to Consider the Petition to Vacate a Portion of an Alleyway Located in Block 57 of Beach Haven Subdivision Robert E. Hogan, Facilities Management Department Director

That the Board take the following action concerning the scheduling of a Public Hearing to consider the Petition to Vacate a portion of an alleyway located in Block 57 of the Beach Haven Subdivision:

A. Authorize the scheduling of a Public Hearing for June 5, 2025, at 5:31 p.m., to consider the vacation of a 12-foot-wide alleyway between lots 9-16 and a portion of the alleyway adjacent to lots 17-18 in Block 57 of Beach Haven Subdivision, as petitioned by Wiley C. "Buddy" Page, agent for Estelle Starr, owner; and

B. Require the Petitioner to notify all property owners within a 500-foot radius.

The real property mentioned in this Petition to Vacate is located in Commission District 2.

- II. CAR Budget/Finance Consent Agenda
 - Recommendation Concerning Residential Improvement Grant Program Funding and Lien Agreements - Clara Long, Neighborhood and Human Services Department Director

That the Board take the following action concerning the Residential Improvement Grant Program Funding and Lien Agreements:

A. Ratify the following Residential Improvement Grant Program Funding and Lien Agreements between Escambia County Community Redevelopment Agency (CRA) and Property Owner(s); and

Item #	Property Owner(s)	Address	Fund	Cost Center	Improvement	Amount	Homestead
1	William D. Tremmel	7657 Old Hickory Drive	151	370114 - Warrington	Replacement Windows and Exterior Paint	\$10,000	Yes
2	Jo Ann Welch	548 South First Street	151	370114 - Warrington	HVAC Conversion/ Replacement	\$4,132	Yes
3	Bettie Carol Derivas, trustee under the Carlos Alfred Derivas and Bettie Carol Derivas Joint Living Trust, dated July 10, 2010	205 Edgewater Drive	151	370114 - Warrington	Replacement Roof	\$5,065	Yes
4	James W. Balkom, Jr. and Lillian Sheryl Balkom	322 East Sunset Avenue	151	370114 - Warrington	HVAC Conversion/ Replacement	\$4,350	Yes

5	Robert T. and Ruth C. Armstrong	1603 Ce d rus Lane	151	370119 - Ensley	Privacy Fence Installation	\$1,579	Yes
6	Scott and Tabitha Fredricks	911 Bartow Avenue	151	370114 - Warrington	HVAC Conversion/ Replacement	\$4,143	Yes
7	Linne Katz	€335 Hitchcock Drive	151	370119 - Ensley	Replacement Roof	\$10,000	Yes
8	Bonnie M. Schubert	3120 West La Rua Street	151	370113 - Brownsville	Replacement Windows	\$10,000	Yes
9	Belinda G. Glencoe	8809 Chisholm Road	151	370119 - Ensley	Replacement Windows	\$5,270	Yes
10	Charles M. Walton, Jr. and Susan G. Walton	538 South First Street	151	370114 - Warrington	Replacement Windows	\$6,970	Yes
11	Susan Smith	429 Baublits Court	151	370114 - Warrington	Total Electric Rewire and HVAC Conversion	\$9,800	Yes
12	Richard H. Jemison and Melodie A. Hoppa-Jemison	€737 Chisħolm Road	151	370119 - Ensley	Replacement Exterior Doors	\$7,731	Yes
13	Horace Green	460 East Ensley Street	151	370119 - Ensley	Replacement Windows	\$5,407	Yes
14	Seth and Kimberly Quance	221 Greenridge Drive	151	370119 - Ensley	Replacement Windows	\$6,887	Yes
15	Joseph Tranchina and Phyllis Tranchina, as Co-Trustees of the Joseph Tranchina and Phyllis Tranchina Joint Revocable Trust dated August 18, 2022	8457 Meliaceae Drive	151	370119 - Ensley	Outdoor Security Camera Installation	\$1,268	Yes

- B. Authorize the Chair to sign the Funding and Lien Agreements and any related documents necessary to implement the Grant Awards.
- 2. Recommendation Concerning the Cancellation of Residential Rehab Grant
 Program Liens Clara Long, Neighborhood and Human Services Department
 Director

That the Board take the following action concerning the Cancellation of the Residential Rehab Grant Program Liens:

A. Ratify the following Cancellations of Residential Rehab Grant Program Liens, as the Grant recipients have met their two years of compliance with the Residential Rehab Grant Program; and

Item #	Property Owner(s)	Address	Fund	Cost Center	Improvement	Amount	Homestead
1	Jill M. Mcilwain	322 Bryant Road 32507	151	370114 - Warrington	Sanitary Sewer Connection	\$2,685	Yes
2	Ella Mikie Lepulu Little-Anoa'l	2530 Brooklyn Street	151	370120 - Atwood	Replacement Roof	\$4,\$00	Yes
3	William B. Johnson	1 Glendower Court	151	370114 - Warrington	Septic Sewer Connection	\$3,809	Yes

- B. Authorize the Chair to execute the Cancellation of Lien Documents.
- 3. Recommendation Concerning Supplemental Budget Amendment #SBA-25037 J. Taylor "Chips" Kirschenfeld, Natural Resources Management Department Director

That the Board adopt and authorize the Chair to execute the Resolution approving Supplemental Budget Amendment #SBA-25037, Fund 110 in the amount of \$65,000 to recognize revenue received from the Santa Rosa Island Authority (SRIA) to reimburse the County for Dredging of Lafitte Cove and placing the revenue into Fund 110 where the dredging expense was booked.

4. Recommendation Concerning the State of Florida Department of Environmental Protection Resilient Florida Program Grant Agreement #25PLN60, In the Amount of \$500,000, for the Escambia County Bayou Grande Watershed Master Plan - J. Taylor "Chips" Kirschenfeld, Natural Resources Management Department Director

That the Board take the following action concerning the State of Florida Department of Environmental Protection (FDEP) Resilient Florida Program Grant Agreement #25PLN60:

A. Approve and authorize the Chair to execute the FDEP Resilient Florida Program Grant Agreement #25PLN60, in the amount of \$500,000 for the development of the Escambia County Bayou Grande Watershed Master Plan;

B. Authorize the Chair or Vice-Chair to execute, subject to legal sign-off, any subsequent program-related documents for this project that do not alter the finite terms and funding amounts or budgets; and

C. Adopt and authorize the Chair to execute the Resolution approving Supplemental Budget Amendment #SBA-25044 to recognize and appropriate \$500,000, awarded under Agreement #25PLN60 for the development of the Escambia County Bayou Grande Watershed Master Plan.

Revenues			
Source of Funds	Amount	Account Codes	Contract
FDEP Resilient Florida Program	\$500,000	Fund 110, Other Grants and Projects, Revenue Account (new), Bayou Grande #25PLN60	25PLN60
Total Revenue	\$500,000		
Expenditures			
Source of Funds		Account Codes	Contract
FDEP Resilient Florida Program	\$500,000	Fund 110, Other Grants and Projects, Cost Center 220349 (new), Bayou Grande #25PLN60,Object Code 53101	25PLN60
Total Expenditures	\$500,000		

This project will occur in Commission Districts 1 and 2.

5. Recommendation Concerning the Defense Reinvestment Grant Agreement
#S0274, In the Amount of \$495,000, with the Florida Department of Commerce
for Encroachment Protection Around NAS Pensacola - J. Taylor "Chips"
Kirschenfeld, Natural Resources Management Department Director

That the Board take the following action concerning the Defense Reinvestment Grant Agreement (#S0274) with the State of Florida, Department of Commerce, for density reduction and encroachment protection around Naval Air Station (NAS) Pensacola:

A. Approve the Defense Reinvestment Grant (DIG) Grant Agreement #S0274, in the amount of \$495,000, with the State of Florida, Department of Commerce to facilitate the purchase of land and/or Restrictive Use Easements (RUEs) to manage encroachment issues in the area between NAS Pensacola's boundaries and the limits of the Airfield Influence Planning Districts (AIPDs); and

B. Authorize the Chair to execute the Grant Agreement and any future documents related to no-cost time extensions, subject to legal review and sign-

off, without further action of the Board; and

C. Adopt and authorize the Chair to sign the Resolution approving Supplemental Budget Amendment SBA-25043, Fund 110, in the amount of \$495,000, to recognize proceeds from the Florida Department of Commerce and to appropriate these funds to facilitate the purchase of land and/or Restrictive Use Easements (RUEs) to manage encroachment issues in the area between NAS Pensacola's boundaries and the limits of the Airfield Influence Planning Districts (AIPDs).

TABLE 1

Revenues			
Source of Funds	Amount	Account Codes	Contract
State of Florida Department of Commerce (DOC)	\$495,000	Fund 110, Other Grants and Projects, Account 334288 (new) Defense Reinvest S0274	S0274
Total Revenue	\$495,000		
			_
Expenditures			
Source of Funds	Amount	Account Codes	Contract
State of Florida Department of Commerce (DOC)	\$495,000	Fund 110, Other Grants and Projects, Cost Center 221035 (new), Defense Reinvest S0274 Object Code 56101, Land	S0274
Total Expenditures	\$495,000		

Table 1 above is related to the Supplemental Budget Amendment, which will increase Fund 110 by \$495,000.

TABLE 2

Contractor/Vendor	Funding Information	Amount	Grant Agreement No.
Escambia County (Local Match - Cash and In-Kind Services)	Fund 110, Other Grants & Projects Cost Center 221030 DIG Navy Match	\$150,000	N/A

Table 2 above is related to the Grant matching funds, which are currently available in Fund 110.

- 6. Recommendation Concerning Acceptance of the Fiscal Year 2025 Escambia
 County Community Partner Reports for the First and Second Quarter, Which
 Ended March 31, 2025 Stephan Hall, Finance Director, Office of Management
 and Budget
 - That the Board accept the record for the Fiscal Year 2025, First and Second Quarter, Quarterly Community Partners Reports, which ended March 31, 2025.
- 7. Recommendation Concerning Tourist Development Tax Allocations for the John R. Jones Sports Upgrades and the University of West Florida Stadium Project, Department of Intercollegiate Athletics Stephan Hall, Finance Director, Office of Management and Budget

That the Board take the following action regarding the Tourist Development Tax (TDT) allocations for the John R. Jones sports upgrades and the University of West Florida (UWF) Project:

- A. Approve and confirm its support of the John R. Jones Stadium and Sports Arena artifical turf conversion project in the amount of \$25,000,000 to be paid for with TDT funding (1-2 Cent and 5th Cent TDT). This tourism project was approved by the Tourist Development Council (TDC) at its meeting held on April 15, 2025;
- B. Authorize and approve staff to move forward with the process of obtaining a bank loan in the amount of \$25,000,000 to be paid for with TDT funding, to be used to finance the John R. Jones Stadium and Sports Arena artifical turf conversion project with an estimated annual debt service ranging from \$2,100,000 to \$3,300,000 depending on the duration of the bank loan; and
- C. Approve and confirm its support of the allocation of \$2,000,000 to be used toward the UWF Stadium Construction project, to be paid for from TDT Public Facility reserves funding (1-2 Cent and 4th Cent TDT). This tourism project was approved by the TDC at its meeting held on April 15, 2025.

- Project funding is available within the Escambia County TDT Fund (108) to support these tourism projects.
- 8. Recommendation Concerning a Purchase Order, In Excess of \$50,000, to Master Medical Equipment, LLC, for the Purchase of Multi-Therapy Infusion Pumps Eric Gilmore, Public Safety Department Director

That the Board take the following action concerning the issuance of a Purchase Order, in excess of \$50,000, to Master Medical Equipment, LLC:

- A. Approve the use of PD 23-24.142 to purchase 35 Multi-Therapy Infusion Pumps;
- B. Authorize the use of Emergency Medical Services (EMS) County Grant funds for the purchase of Multi-Therapy Infusion Pumps; and
- C. Authorize the County Administrator to issue and sign a Purchase Order in the amount of \$66,550 to Master Medical Equipment, LLC, for the purpose of purchasing 35 Multi-Therapy Infusion Pumps.

Vendor/Contractor	Funding	Amount	Contract Number
Master Medical Equipment, LLC Vendor #429056	Fund 110, Other Grants & Projects Cost Center, 330318 Object Code, 55206	\$55,625 \$10,925	PD 23-24.142
	Fund 408, EMS Operations Cost Center, 330302 Object Code, 55206		

The additional funding required is available in Fund 408.

9. Recommendation Concerning the Purchase of a New Marine Safety and Dispatch Software Platform for the Water Safety Division - Eric Gilmore, Public Safety Department Director

That the Board take the following action regarding the purchase of a new marine safety and dispatch software platform for the Water Safety Division:

- A. Approve the implementation of the Watchtower Platform Software; and
- B. Approve and authorize the purchase of licenses for the Operative IQ system, in the amount of \$4,982 for a one-year license.

Vendor/Contractor	Funding	Amount
Watchtower Solutions, Inc. Vendor #432608	Fund 001 Cost Center 330801, SRIA Object Code 55403	\$4,982

Funds are available in Cost Center 330801 to support this purchase.

10. Recommendation Concerning the Cotcare Repair Center Agreement between Escambia County Public Safety and Ferno-Washington, Inc. - Eric Gilmore, Public Safety Department Director

That the Board take the following action regarding the Cotcare Repair Center Agreement:

A. Approve and authorize the County Administrator to execute the Ferno-Washington, Inc., Cotcare Repair Center Agreement between Ferno-Washington, Inc., and Escambia County, Florida; and

B. Approve and authorize the purchase of training classes in the amount of \$2,500, which allows for three participants.

Vendor/Contractor	Funding	Amount
Ferno-Washington, Inc. Vendor Number #060890	Fund 408, Emergency Medical Services Cost Center 330302 Object Code 53401	\$2,500

Funds are available in Fund 408 to support this purchase.

11. Recommendation Concerning Contract Award with Om Worldwide, Inc., dba
Mindful Staffing Solutions and Escambia County, Florida, for PD 24-25.051 for a
Parenting Skills Program - William R. Powell, Corrections Department Director

That the Board take the following actions concerning PD 24-25.051 for a Life Skills Program to provide a comprehensive Parenting Skills Program aimed at supporting incarcerated parents in developing and improving their parenting skills:

A. Approve the Agreement, PD 24-25.051, between Escambia County, Florida

and Om Worldwide, Inc., dba Mindful Staffing Solutions with an estimated annual budget of \$195,750, per the terms and conditions;

- B. Approve and authorize the County Administrator to execute the Agreement; and
- C. Approve and authorize the County Administrator to issue and sign the purchase order issued in excess of \$50,000.

Vendor/Contractor	Funding	Amount	Contract Number
Om Worldwide, Inc., dba Mindful Staffing Solutions	Fund 111 - Detention/Commissary, Cost Center 290406	\$70,000	PD 24- 25.051

12. Recommendation Concerning Contract Award with Om Worldwide, Inc., dba
Mindful Staffing Solutions and Escambia County, Florida for PD 24-25.048 to for
a Life Skills Program - William R. Powell, Corrections Department Director

That the Board take the following actions concerning PD 24-25.048 for a Life Skills Program to provide a comprehensive cognitive and behavioral method for cultivating self-awareness, self-discovery, and empowerment for our inmate population:

- A. Approve the Agreement, PD 24-25.048, between Escambia County, Florida and Om Worldwide, Inc., dba Mindful Staffing Solutions with an estimated annual budget of \$195,750, per the terms and conditions;
- B. Approve and authorize the County Administrator to execute the Agreement; and
- C. Approve and authorize the County Administrator to issue and sign the Purchase Order issued in excess of \$50,000.

Vendor/Contractor	Funding	Amount	Contract Number
Om Worldwide, Inc., dba Mindful Staffing Solutions	Fund 111 - Detention/Commissary, Cost Center 290406	\$70,000	PD 24- 25.048

13. Recommendation Concerning Change Order #1 to Purchase Order #251068 for Axon Enterprise, Inc. - William R. Powell, Corrections Department Director

That the Board take the following action concerning BuyBoard Contract #743-24 Law Enforcement Body Cameras, Supplies, and Equipment:

- A. Approve and authorize the use of BuyBoard Contract #743-24; and
- B. Approve and authorize the County Administrator to execute Change Order #1, in the amount of \$20,000 to Axon Enterprise, Inc., for additional supplies needed for Fiscal Year 2025.

Department:	Corrections	
Division:	Jail	
Type:	Addition	
Amount:	\$30,000	
Vendor:	Axon Enterprise, Inc.	
Purchase Order #:	251068	
Change Order #:	1	
Original Amount:	\$45,000	
Change Order #1:	\$20,000	
Cumulative Amount:	\$20,000	
New Purchase Order Amount:	\$65,000	
Funding Information:	Fund 001, General Fund; Cost Center 290401, Detention	

14. Recommendation Concerning State Law Enforcement Trust Fund – Henrique Dias, Chief Financial Officer, Escambia County Sherrif's Office Finance Division

That the Board approve the following allocations of Law Enforcement Trust (LET) Funds per the requirements of Florida Statute 932.7055(5) for Outside Agency partners in Escambia County for Fiscal Year 2024/2025:

- A. Hope Above Fear, Inc., in the amount of \$1,500; and
- B. Keyz 2 Achieve, Inc., in the amount of \$1,000;

Upon approval of these funding allocations, the Sheriff's Office will process all appropriate paperwork and submit for payment from LET Funds to the Escambia Clerk of the Circuit Court and Comptroller.

- Funding Source: Law Enforcement Trust, Fund 121; Cost Center 540103; Account Code 58201, Aids to Private Organizations
- 15. Recommendation Concerning the Lease of a Loader for the Public Works

 Department, Pensacola Beach James Higdon, Public Works Department

 Director

That the Board take the following action concerning the lease of a loader for the Pensacola Beach Division of Public Works:

- A. Authorize the use of Sourcewell Contract #011723-JDC; and
- B. Approve and authorize the County Administrator to issue and sign a Purchase Order for \$17,095.40 to Deere & Company for monthly lease fees of \$3,419.08 per month for the remaining five months of the current fiscal year for Public Works/Pensacola Beach.

Vendor	Funding	Amount	Contract Number
Deere & Company Vendor #100304	Fund 001 Cost Center 260107 Object Code 54401	\$17,095.40 (\$3,419.08/month x 5 months)	Sourcewell Contract #011723-JDC

16. Recommendation Concerning PD 24-25.074, Security Services for the Escambia County Central Office Complex - Horace L. Jones, Development Services

Department Director; Tim Tolbert, Building Official/Building Services Department Director

That the Board take the following action concerning the Contract award for Security Services for the Escambia County Central Office Complex (ECCOC), PD 24-25.074, between Escambia County, and Triton Protection Group, LLC:

- A. Approve and authorize the County Administrator to execute the Agreement between Escambia County, Florida, and Triton Protection Group, LLC, per the terms and conditions of PD 24-25.074 for armed security services, in the amount of \$95,640.90 per year, for the period June 1, 2025, through May 31, 2028, with the option for two additional one-year renewals; and
- B. Authorize the County Administrator or his designee to sign a Purchase Order, in the amount of \$95,640.90, to Triton Protection Group, LLC, for armed security services.

Vendor/Contractor	Funding	Amount	Contract Number
Triton Protection	Fund 001, Cost Center	\$27,550	PD 24-
Group, LLC	240201, Object Code 53401		25.074
Triton Protection	Fund 116, Cost Center	\$27,550	PD 24-
Group, LLC	240302, Object Code 53401		25.074
Triton Protection	Fund 406, Cost Center	\$40,541	PD 24-
Group, LLC	250111, Object Code 53401		25.074

17. Recommendation Concerning the Acquisition of Real Property for the Hazard Mitigation Grant Program - Voluntary Home Buyout - Robert E. Hogan, Facilities Management Department Director

In accordance with Section 46-139 of the Escambia County Code of Ordinances and consistent with Federal Emergency Management Agency (FEMA) acquisition requirements, the Board either approve, via super-majority vote, or deny the following action regarding the acquisition of real property for the Hazard Mitigation Grant Program - Voluntary Home Buyout (HMGP-VHB):

A. Authorize the purchase of the following parcels in accordance with the terms and conditions contained in the Contract for Sale and Purchase, and Hazard Mitigation Grant Program (HMGP) Guidelines:

Property Owner	Property Address	Parcel Size	Purchase Price
Robert Greenhouse	8236 Tempest Drive	0.16 Acres	\$180,000
William Robertson and Johanna McDaniel	9751 Harlington Street	0.22 Acres	\$343,900
Ralph and Ursula Gaines	9775 Harlington Street	0.20 Acres	\$390,250

- B. Approve the Contracts for Sale and Purchase for the acquisition of real property in the HMGP-VHB program;
- C. Authorize the payment of documentary stamps and recording fees, pursuant to HMGP guidelines; and
- D. Authorize the County Attorney's Office to prepare and the Chair or Vice Chair to execute, subject to legal review and sign-off, any documents necessary to complete these acquisitions without further action of the Board.

Funds are available as indicated below:

Fund	Cost Center	Object Code	Project No.	Description	Project Name
112	210138	56301	FDEM4564	FDEM HMPG 4564 Grant 4564-031-R	Bristol Park
112	210139	56301	4564032R	FDEM HMPG 4564 Grant 4564-032-R	County Wide Acquisitions
112	210140	56301	4564024R	FDEM HMPG 4564 Grant 4564-024-R	Sagebrush
112	210143	56301	4486017R	COVID 19 HMGP Grant 4456-017-R	Escambia Co Pensacola and Cantonment Acquisitions
128	210151	56301		CDBG -DR Rebuild Florida Voluntary - Voluntary Home Buyout	Match 10%

18. Recommendation Concerning the Issuance of a New Blanket Purchase Order, In Excess of \$50,000, for Eagle Cleaning Service, Inc., Based Upon Previously Awarded Contracts and Contractual Agreements, for the Facilities Management Department - Robert E. Hogan, Facilities Management Department Director

That the Board take the following action regarding a Blanket Purchase Order, in excess of \$50,000, for Eagle Cleaning Service, Inc.:

A. Approve the first of two possible on eyear renewals to be effective May 1, 2025, per the conditions of PD 23-24.021. This contract is between Escambia County, Florida, and Eagle Cleaning Service, Inc.; and

B. Approve and authorize the County Administrator or his designee to issue a Purchase Order to Eagle Cleaning Service, Inc. in the amount of \$800,000.

Vendor/Contractor	Funding	Amount	Contract Number
Eagle Cleaning Service, Inc.	Fund 001 (General) Cost Center 310202	\$600,000	PD 23-24.021
Vendor #427438 Contract Custodial Services for	(Facilities Management/Custodial	\$200,000	BCC Approved April 4, 2024
Various County	Fund 113 (Library	4233,330	Effective Date

l '	Fund) Cost Center 110502	May 1, 2024 - May 1, 2027	
	(Library Maintenance)		

19. Recommendation Concerning the Contract Award for the Community

Development Block Grant Disaster Recovery Design Services for Century Bridge

Replacement, HS019 ENG, PD 24-25.042 - Joy D. Blackmon, P.E., Engineering

Department Director

That the Board take the following action concerning the Contract Award for the Community Development Block Grant Disaster Recovery (CDBG-DR) Design Services for Century Bridge Replacement, HS019 ENG, PD 24-25.042:

- A. Approve the Agreement between Escambia County, Florida, and Municipal Engineering Services, Inc., per the terms and conditions for the CDBG-DR Design Services for Century Bridge Replacement, HS019 ENG, PD 24-25.042, in the amount of \$532,518;
- B. Approve and authorize the County Administrator to execute the Agreement;
- C. Approve and authorize the County Administrator to issue and sign a Purchase Order, in the amount of \$532,518, to Municipal Engineering Services, Inc., and

Vendor	Funding	Amount	Contract Number
Municipal Engineering Services, Inc.	Fund 128, Cost Center 210155, CDBG-DR of Rebuild Florida-Century Drainage and Road Improvements, Object Code 53401	\$532,518	PD 24-25.042 CDBG-DR Contract HS019

- D. Approve and authorize the Chair or County Administrator or his designee to sign, subject to legal review and sign-off, any subsequent agreements and program-related documents for this project that do not alter the finite terms of funding amounts or budgets.
- 20. Recommendation Concerning Change Order #1 on Contract PD 23-24.059 for the Bayou Grande Villas Drainage Improvement Project Joy D. Blackmon, P.E., Engineering Department Director

That the Board take the following action concerning the Bayou Grande Villas Drainage Improvement Project:

A. Approve Administrative Budget Amendment #ABA-25074, in the amount of \$121,072, to transfer funds from Lake Charlene Phase 2 (Bridle Trail) to the

Bayou Grande Villas Drainage Improvement Project; and

Expenditures - From		
Source of Funds	Amount	Account Codes
Fund 353, LOST IV, Transportation and Drainage	\$121,072	Fund 353, LOST IV, Cost Center 210106, Object Code 56301, PN 23EN2102 - Lake Charlene Phase 2 (Bridle Trail)
Total Expenditure	\$121,072	
Expenditures - To		
Source of Funds	Amount	Account Codes
Fund 353, LOST IV, Transportation and Drainage	\$121,072	Fund 353, LOST IV, Cost Center 210106, Object Code 56301, PN 22EN1642 - Bayou Grande Villas Drainage Improvement Project
Total Expenditures	\$121,072	

B. Approve and authorize the County Administrator to issue and sign Change Order #1 to Purchase Order #242200 to Bear General Contractors, LLC, in the amount of \$121,071.15, for the Bayou Grande Villas Drainage Improvement Project, PD 23-24.059;

Department:	Engineering	
Division:	Construction Management	
Type:	Addition	
Amount:	\$121,021.15	
Vendor:	Bear General Contractors, LLC	
Project Name:	Bayou Grande Villas Drainage Improvement Project	
Contract:	PD 23-24.059	
Purchase Order #:	242200	

Change Order #:	1
Change Order #1:	\$121,071.15
Original Contract Amount:	\$4,784,106.69
Cumulative Amount of Change Orders Through This Change Order:	\$121,071.15
New Contract Amount:	\$4,905,177.84
Funding Source:	Fund 353, LOST IV, Cost Center 210106, Object Code 56301, Project #22EN1642

The Bayou Grande Villas Drainage Improvement Project is located in Commission District 2.

21. Recommendation Concerning Change Order #1 on Contract PD 21-22.075,

Design Services for the Oakfield Acres Palafox Street Drainage Project - Joy D.

Blackmon, P.E., Engineering Department Director

That the Board take the following action concerning the Oakfield Acres Palafox Street Drainage Project:

A. Adopt and authorize the Chair to sign the Resolution approving Supplemental Budget Amendment #25041, in the amount \$190,585, to fund Emerald Coast Utilities Authority (ECUA) costs for the Oakfield Acres Palafox Street Drainage Project;

Revenues		
Source of Funds	Amount	Account Codes
Fund 353, LOST IV	\$190,585	Fund 353, LOST IV, ECUA Cont-Capital Projects, Account Code 337302
Total Revenue	\$190,585	
Expenditures		
Source of Funds	Amount	Account Codes
Fund 353, LOST IV	\$190,585	Fund 353, LOST IV, Cost Center 210106, Object

		Code 56301, Project #21EN1613
Total Expenditures	\$190,585	

B. Approve and authorize the County Administrator to issue and sign Change Order #1 to Purchase Order #241692 to Waggoner Engineering, Inc., in the amount of \$281,422.50, for the Oakfield Acres Palafox Street Drainage Project, PD 21-22.075; and

Department:	Engineering
Division:	Construction Management
Type:	Addition
Amount:	\$281,422.50
Vendor:	Waggoner Engineering, Inc. (formerly Sigma Consulting Group, Inc.)
Project Name:	Oakfield Acres Palafox Street Drainage Project
Contract:	PD 21-22.075
Purchase Order #:	241692/231642
Change Order #:	1
Change Order #1:	\$281,422.50
Original Contract Amount:	\$845,525
Cumulative Amount of Change Orders Through This Change Order:	\$281,422.50
New Contract Amount:	\$1,126,947.50
Funding Source:	Fund 353, LOST IV, Cost Center 210106, Object Code 56301, Project #21EN1613 Escambia County \$90,837.75 ECUA - \$190,584.75 Total - \$281,422.50

C. Approve and authorize the Chair to sign the Interlocal Cost-Sharing Agreement (Utility Relocation for Oakfield Acres Palafox Drainage Project) between Escambia County, Florida, and the Emerald Coast Utilities Authority (ECUA).

The Oakfield Acres Palafox Street Drainage Project is located in Commission District 3.

22. Recommendation Concerning the Issuance of a Purchase Order to Jacobs
Engineering Group, Inc., on Contract for Professional Services, PD 23-24.010,
for Transportation Project Support for the Engineering Department,
Transportation and Traffic Operations Division - Joy D. Blackmon, P.E.,
Engineering Department Director

That the Board take the following action concerning the issuance of a Purchase Order on Contract PD 23-24.010, "Professional Services," for Transportation Project Support for the Engineering Department, Transportation and Traffic Operations (TTO) Division:

A. Approve and authorize the County Administrator to issue and sign a Purchase Order, in the amount of \$203,444, to Jacobs Engineering Group, Inc., for Transportation Project Support for the Engineering Department, Transportation and Traffic Operations (TTO) Division; and

Vendor/Contractor	Funding	Amount	Contract Number
Jacobs Engineering Group, Inc.	Fund 175, Transportation Trust Fund, Cost Center 211201, Object Code 53101	\$203,444	PD 23- 24.010

- B. Approve and authorize the department(s), in conjunction with the Office of Purchasing, to negotiate Task Orders according to Florida Statutes 287.055, "Consultants Competitive Negotiation Act," (A&E Services), on a project by project basis.
- 23. Recommendation Concerning the Contract Award for the Perdido Estates Stormwater Improvements Municipal Services Benefit Unit Project, PD 24-25.068 Joy D. Blackmon, P.E., Engineering Department Director

That the Board take the following action concerning the Contract Award for Construction Services for the Perdido Estates Stormwater Improvements Municipal Services Benefit Unit (MSBU) Project, PD 24-25.068, to Utility Services Co., Inc.:

A. Approve Administrative Budget Amendment #ABA-25081, in the amount of

\$407,350, to set up funding for the Perdido Estates Stormwater Improvements (MSBU) Project;

Expenditures		
Source of Funds	Amount	Account Codes
Fund 353, LOST IV, LOST Admin Reserves	\$407,350	Fund 353, LOST IV, Cost Center 110280, Object Code 56301
Total Expenditure	\$407,350	
Expenditures		
Source of Funds	Amount	Account Codes
Fund 353, LOST IV, Transportation and Drainage	\$407,350	Fund 353, LOST IV, Cost Center 110102, Object Code 56301, PN 25DS2762
Total Expenditures	\$407,350	

- B. Approve the Agreement between Escambia County, Florida, and Utility Services Co., Inc., per the terms and conditions of the Perdido Estates Stormwater Improvements (MSBU) Project, PD 24-25.068, in the amount of \$871,121.53;
- C. Approve and authorize the County Administrator to execute the Agreement;
- D. Approve and authorize the County Administrator to issue and sign a Purchase Order, in the amount of \$871,121.53, to Utility Services Co., Inc., and

Vendor	Funding	Amount	Contract Number
Utility Services Co., Inc.	Fund 177, MSBU, Perdido Estates Stormwater Improvements, Cost Center 142057, Object Code 56301, \$463,772.00 Fund 353, LOST IV, Cost Center 110102, District 2	\$871,121.53	PD 24-25.068

Discretionary, Object Code 56301, PN	
25DS2762, \$407,349.53	

E. Approve and authorize the Chair or County Administrator or his designee to sign, subject to legal review and sign-off, any subsequent agreements and program-related documents for this project that do not alter the finite terms of funding amounts or budgets.

The Perdido Estates Stormwater Improvements (MSBU) Project is located in Commission District 2.

24. Recommendation Concerning the Escambia County American Rescue Plan Broadband Project - Wesley J. Moreno, County Administrator

That the Board approve the reimbursement of six invoices in the amount of \$127,344.92 submitted to Escambia County from Escambia River Electric Cooperative, Inc. (EREC), that took place prior to the Notice to Proceed being issued. This reimbursement request is related to the Escambia County Broadband System (P.D.22-23.030) approved by the Board at the meeting held on March 2, 2023. The Escambia County Clerk and Comptroller's Office has stated that the three invoices can be paid with the Board's approval, since the expenditures are part of the total cost of the Escambia County Broadband Project.

Vendor	Funding	Invoice Number	Amount	Contract
Escambia River Electric Cooperative, Inc.	Fund 119 Cost Center 110195 Non-ARPA Admin	30053500-02	\$36,815.19	PD 22-23.030
Escambia River Electric Cooperative, Inc.	Fund 119 Cost Center 110195 Non-ARPA Admin	30053500-03	\$10,876.68 \$7,854.57	PD 22-23.030
Escambia River Electric Cooperative, Inc.	Fund 119 Cost Center 110195 Non-ARPA Admin	30053500-05	\$5,202.73	PD 22-23.030

Escambia River Electric Cooperative, Inc.	Fund 119 Cost Center 110195 Non-ARPA Admin	30053500-06	\$7,351.48	PD 22-23.030
Escambia River Electric Cooperative, Inc.	Fund 119 Cost Center 110195 Non-ARPA Admin	30053500-08	\$59,074.06	PD 22-23.030
Escambia River Electric Cooperative, Inc.	Fund 119 Cost Center 110195 Non-ARPA Admin	31326235	\$170.21	PD 22-23.030

25. Recommendation Concerning Master Service Agreement with Conexon Connect, LLC - Wesley J. Moreno, County Administrator

That the Board approve and authorize the County Administrator to sign the Master Service Agreement with Conexon Connect, LLC, to provide internet service for 20 County owned facilities located within the Escambia River Electric Cooperative's service area for a 24-month term at no cost to the County.

III. CAR For Discussion

1. <u>Discussion Concerning Fire/MSBU - Commissioner Michael S. Kohler, District 2</u>

That the Board continue the discussion concerning the Fire/MSBU.

County Attorney's Report

I. CAT For Action

1. Recommendation Concerning Scheduling a Public Hearing to Repeal and Replace Chapter 58, Article IV of the Escambia County Code of Ordinances.

At the request of Commissioner Kohler, that the Board approve and authorize the scheuduling of a Public Hearing on Thursday, June 5, 2025, at 5:32 p.m., to consider repealing and replacing Chapter 58, Article IV of the Escambia County Code of Ordinances relating to fair housing.

2. Recommendation Concerning Scheduling a Public Hearing to Repeal Sec. 100-1
- 100-6 of the Escambia County Code of Ordinances.

At the request of Commissioner Kohler, that the Board approve and authorize the scheduling of a Public Hearing on Thursday, June 5, 2025, at 5:33 p.m., to consider repealing Chapter 100, Article I, Sec. 100-1 - 100-6 of the Escambia

- County Code of Ordinances, relating to the Escambia County Human Relations Commission (HRC).
- 3. Recommendation Concerning the Matter of Escambia County Board of County

 Commissioners vs. International Association of EMTs and Paramedics Local

 5000 (IAEP), Stephanie Vinson and Courtney Duncan, FMCS Case No. 24042505644

That the Board accept the following information:

On January 27, 2025, Arbitrator Joan G. Hill issued a Final and Binding Arbitration Opinion finding the termination of Paramedic Stephanie Vinson and EMT Courtney Duncan was not supported by "just cause." The Arbitrator ordered the County to reinstate both employees with full seniority and to award back pay and all lost benefits, subject to a written reprimand.

Final back pay was calculated at \$17,418.90 for Ms. Duncan and \$34,177.77 for Ms. Vinson, with simple interest at 9.38% per annum. The awards were submitted to the Florida Retirement System (FRS), and the back wages will be treated as eligible for service credit.

- 14. Items added to the agenda.
- 15. Announcements.
- 16. Adjournment.